

Sample of Political Party Gender Action Plan

	Baseline	Target/ Goal	Duty bearers	Indicators	Timeline (Q1- Q8)	Resources
Priority area: Increasing participation and influence of women in political party						
Activity: Achieve 30% quota of women in all areas of party work	Executive documents include requirement of 30% quota for under-represented gender	Ensure effective implementation of quota and propose amendment of by laws of party to include this quota	Central apparatus and national convention	Women make 30% of delegations and nominations	Q6	Additional resources are not needed
Priority area: Enhance co-operation with civil society						
Activity: Undertake activities with NGOs working on gender equality	No current co-operation with NGOs	To improve co-operation with NGOs in the development of party policy	Already in party development plan	Ensure co-operation with a number of civil society organisations by inviting them to support or participate in training events and education programmes	Regular events	Additional resources are not needed
Priority area: Raise awareness on gender issues in political party structures						
Activity: Build capacities of political party activists on gender equality issues	Qualitative research and reputational audit, review of available capacity building resources and practices	To improve the knowledge and skills of activists (both women and men)	Central body of the party and the academy and regional branches	To be determined	Q3 and ongoing	Academy trainers